



## **House Bill 119 Fact Sheet**

House Bill 119 permits city governments to provide incentives to officials who obtain training related to operation of city government. It exempts training incentive payments from the statutory prohibition on changing an elected official's compensation during a term of office and exempts incentive payments for purposes of calculating retirement benefits. This legislative initiative was pursued to help ensure that city officials receive adequate training and can offset the personal cost of time away from their full time employment.

Please review the HB 119 summary in the 2011 KLC Legislative Update for step-by-step instructions on implementation in your city.

### **Who does this legislation affect?**

All elected city officials and any other non-elected city official designated by the legislative body, such as the city clerk, city administrator or city manager may participate in a training incentive program.

### **When does HB 119 go into effect?**

The training incentive program works on a calendar year basis. The law goes into effect June 8, 2011.

### **Where can we get training? How do we know what counts as training toward the incentive?**

The Kentucky League of Cities can serve as the administrator of the City Officials Training Program. If your city participates, each city official will be responsible for submitting the appropriate documentation to KLC's City Officials Training Center administrator, who will review training and track credit hours. Cities will receive a report once per year from KLC that outlines each city official's activity for the year so that incentive pay can be calculated.

KLC will be offering several opportunities throughout the year to help city officials meet their training needs. You may also receive city-related training from other entities. The KLC City Officials Training Center administrator will determine what qualifies for credit.

### **How much can city officials earn and where do the resources come from?**

House Bill 119 allows cities to offer between \$100 - \$500 per person annually. Cities may multiply this amount by the number of consecutive years (up to four) that training hours have been completed. KLC suggests that a line item is provided in the budget to cover incentive payments and training expenses for each participating city official.

Example: The city of Applegate passed an ordinance that allows city officials to receive \$200 in incentive pay for completing training requirements and budgets for up to \$300 for each elected official to spend on registration, travel or other related expenses. Mayor Smith is entering his second year of participation in the program, so the city budgets \$700 as a line item for his potential training expenses, which includes \$400 (\$200 x 2 years) for incentive pay and \$300 for approved training expenses.

### **How do I get a sample ordinance or get other questions answered?**

Please contact the KLC Legal Department or the City Officials Training Center administrator at 1-800-8786-4552 for additional information or model ordinance.